



MAHARAJA GANGA SINGH UNIVERSITY, BIKANER

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INFORMATION BOOKLET FOR RECRUITMENT OF TEACHING POSTS

ADVERTISEMENT NO. 01/2023

The Maharaja Ganga Singh University, Bikaner invites online applications from all the eligible candidates for recruitment to the following teaching posts of Professor, Associate Professor and Assistant Professor. The details can be downloaded from university website (<https://mgsubikaner.ac.in>). The details of advertised posts are as follows :

Details of Teaching Posts :

Sr. No.	DEPARTMENT	POST	UR	SC	ST	BC	MBC	EWS
1	ACCOUNTANCY AND BUSINESS STATISTICS (ABST)	Professor	-	-	-	01	-	-
		Associate Professor	-	-	-	01	01	-
		Assistant Professor	02	-	01	-	-	-
2	COMMERCE AND MANAGEMENT (BUSINESS ADMINISTRATION)	Professor	-	01	-	-	-	-
		Associate Professor	01	-	-	-	-	01
		Assistant Professor	02	01	-	-	-	-
3	COMPUTER SCIENCE	Professor	01	-	-	-	-	-
		Associate Professor	01	-	-	01	-	-
		Assistant Professor	-	-	-	-	-	-
4	DRAWING AND PAINTING (FINE ARTS)	Professor	01	-	-	-	-	-
		Associate Professor	01	01	-	-	-	-
		Assistant Professor	01	-	-	01	-	01
5	ECONOMIC ADMINISTRATION AND FINANCIAL MANAGEMENT (EAFM)	Professor	-	-	-	-	-	01
		Associate Professor	01	-	-	-	-	01
		Assistant Professor	-	01	-	01	01	-
6	ENGLISH	Professor	-	-	-	-	-	-
		Associate Professor	01	01	-	-	-	-
		Assistant Professor	-	-	-	-	-	-
7	ENVIRONMENTAL SCIENCE	Professor	-	-	-	01	-	-
		Associate Professor	-	-	-	-	-	-
		Assistant Professor	-	-	-	-	-	-
8	GEOGRAPHY	Professor	-	-	01	-	-	-
		Associate Professor	01	-	-	01	-	-
		Assistant Professor	01	01	-	01	-	-

9	HISTORY	Professor	01	-	-	-	-	-
		Associate Professor	-	-	02	-	-	-
		Assistant Professor	-	-	01	-	-	-
10	LAW	Professor	01	-	-	-	-	-
		Associate Professor	01	01	-	-	-	-
		Assistant Professor	02	01	01	02	01	01
11	MASTER OF BUSINESS ADMINISTRATION (MBA)	Professor	01	-	-	-	-	-
		Associate Professor	-	-	01	01	-	-
		Assistant Professor	-	-	01	01	-	01
12	MICROBIOLOGY	Professor	01	-	-	-	-	-
		Associate Professor	01	-	-	01	-	-
		Assistant Professor	-	-	-	-	-	-
Total		Professor	06	01	01	02	00	01
		Associate Professor	08	03	03	05	01	02
		Assistant Professor	08	04	04	06	02	03

Abbreviation :

UR: Unreserved, **BC:** Backward Classes, **SC:** Scheduled Castes, **ST:** Scheduled Tribes, **EWS:** Economically Weaker Section, **MBC:** More Backward Classes

Note :- Horizontal Reservation as per State Govt. rules :-

Post	No. of Post	Category	Reserved for
Professor	02	UR	Women
Associate Professor	02	UR	Women
	01	UR	Widow
	01	BC	Women
Assistant Professor	02	UR	Women
	01	UR	Widow
	02	BC	Women
	01	SC	Women
	01	ST	Women
	01	EWS	Women
	01	-	PWD (B/LV)

PAY STRUCTURE

POST	ACADEMIC LEVEL
Professor	Level 14
Associate Professor	Level 13A
Assistant Professor	Level 10

APPLICATION FEE & MODE OF PAYMENT

Sr. No.	Category	Fees
1.	Unreserved/EWS	1500/-
2.	Backward Classes (Non-Creamy layer)/More Backward Classes (Non-Creamy layer)	1000/-
3.	Scheduled Castes/Scheduled Tribes/Specially disabled	500/-

- Payment should be made using online mode only, through payment facility as provided by the University.
- Fees once paid shall not be refunded under any circumstances.

Online Application form will be available on the University website www.mgsubikaner.ac.in from **07-02-2023** and the last date for submission of online application is **06-03-2023 (11:59 P. M.)**.

The Printed hard copy of the application form along with self-attested copies of testimonials/certificates etc kept in an envelope duly superscripted “Application for the post of _____” must reach the office of “**The Registrar, Maharaja Ganga Singh University, N.H. 11, Jaisalmer Road, Bikaner-334004 on or before 14-03-2023 by 05:00 p.m.**” Forms received after 14-03-2023 shall not be entertained under any circumstances. University shall not responsible for any postal delays.

QUALIFICATIONS, EXPERIENCE ETC.

- **For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.**

ASSISTANT PROFESSOR:

Eligibility (A or B) :

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) or any competent authority of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

ASSOCIATE PROFESSOR:**Eligibility:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in UGC Regulation, 2018, Appendix II, Table 2.

PROFESSOR:**Eligibility (A or B) :****A.**

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in UGC Regulation, 2018, Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

- **For the Disciplines of Master of Business Administration (MBA)**

ASSISTANT PROFESSOR: (As per AICTE Regulation 2019 Dated 01-03-2019)**Essential:**

Bachelor's Degree in any discipline and Master's Degree in Business Administration/PGDM/C.A./ICWA/M.Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

- Note :**
1. Candidate who have done Ph.D. after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall be eligible for the post of Assistant Professor.
 2. Scrutiny process will be made according to Table 3A as per UGC Regulation 2018.

ASSOCIATE PROFESSOR: (As per AICTE regulation 2019 and UGC 2018 Regulations)**Essential:**

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

At least total 6 research publications in SCI journals/UGC/AICTE/peer-reviewed approved list of journals.

AND

Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D. experience.

AND

Total research score of 75, as per the criteria given in UGC Regulation, 2018, Appendix II, Table 2.

PROFESSOR: (As per AICTE regulation 2019 and UGC 2018 Regulations)**Essential:**

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

At least total 6 research publications at the level of Associate Professor in SCI journals /UGC/AICTE/peer-reviewed approved list of journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE/peer-reviewed approved list of journals till the date eligibility of promotion.

AND

Total research score of 120, as per the criteria given in UGC Regulation, 2018, Appendix II, Table 2.

Good Academic Record :-

Good academic record wherever occurring in these provisions means an average of at least 55% marks in three examinations preceding to master's degree with at least 50% marks in graduation and any one of secondary/High School, Higher Secondary/Senior Secondary or equivalent grades in the point scale wherever grading system is followed without including any grace marks and/or rounding off to make it 55% or 50% as the case may be.

Terms and Conditions

1. Application form has to be filled only in online mode through web link available on the website of the University, within the prescribed time limit as indicated in the advertisement.
2. Applicants applying for more than one post/department must apply separately, separate fee has to be paid for each post.
3. The Last date for filling online application is 06-03-2023 (11:59 P.M.). The Printed hard copy of the application form along with self-attested copies of testimonials/certificates etc kept in an envelope duly superscripted “Application for the post of _____” must reach the office of “**The Registrar, Maharaja Ganga Singh University, N.H. No. 11, Jaisalmer Road, Bikaner-334004 on or before 14-03-2023 by 05:00 p.m.**” Forms received after 14-03-2023 shall not be entertained under any circumstances. University shall not responsible for any postal delays.
4. The selection process will be subject to the Rules and Regulations of the Maharaja Ganga Singh University, Bikaner in force.
5. The qualifications, Pay Scales and other conditions for the advertised teaching positions shall be in accordance with UGC Regulations 2018 as adopted by the State Government through letter dated 19-08-2020, AICTE Regulation 2019, norms of the Government of Rajasthan and University as applicable to such recruitments, which may change from time to time.
6. The pension scheme will be applicable as per Maharaja Ganga Singh University Norms and conditions.
7. Call letters and other correspondence for attending the Examination/Interview etc., will be sent only to the eligible candidates by Email/Post and schedule will be displayed on MGSU website. The candidates are advised to check the University website regularly.
8. Reservation Policy for SC, ST, BC, MBC, EWS and Persons with Disabilities will be as per the norms of Government of Rajasthan as amended from time to time. Candidates applying for the reserved posts should clearly mention the category they belong to. They must enclose a Certificate of this regard issued by the competent authority, failing which their application will not be considered in the reservation category. Benefit under the category Person with Disabilities (PWD) shall be admissible only if the disability is not less than 40%. The candidate must attach a valid certificate of this regard.
9. As per the Reservation Policy of the Government of Rajasthan, such applicants who are not domicile of Rajasthan state and belong to reserve category shall be considered in unreserved category.
10. The eligibility of candidates will be determined as per the qualification held on the last date fixed for submission of application form. Candidates are advised to satisfy themselves about their eligibility as per UGC/AICTE norms. No enquiry in this regard will be entertained.
11. Candidates already employed in the service are required to attach the No Objection Certificate of their employer along with the application form within the stipulated date.

12. As per Government of Rajasthan rules as amended from time to time, no candidate shall be eligible for appointment who has more than two children on or after 01.06.2002.
13. A person appointed in the University by direct recruitment, shall be on probation as per State Govt. rules.
14. A Probationer-trainee shall draw fixed remuneration during the period of probation. Only on successful completion of period of probation, he/she will be allowed pay level according to the revised pay structure as per letter no. F.1(4)Edu-4/2016 Dated 01-10-2018 issued by Government of Rajasthan.
15. An existing employee who is already in regular service of the State Government/PSU's/Autonomous bodies/Government Universities if appointed as a Probationer-trainee and has opted to draw pay of the previous post during probation, on successful completion of probation period his pay will be fixed in accordance with the provisions contained in Rule 26 of the Rajasthan Service Rules. In such a case candidate would be required to attach Last Pay Certificate (LPC) along with the application form.
16. Where a person has not completed his period of probation satisfactorily, the appointing authority may terminate his services in the University without notice and assigning any reason thereof.
17. The University can verify the antecedents or documents submitted by the candidate any time i.e. at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has clandestine antecedents/background and has concealed the said information, his/her services shall be terminated forthwith.
18. Application incomplete in any sense and subsequent submission of hard copy of application without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be out-rightly rejected.
19. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/withdraw/ cancel any communication made to the candidates.
20. The University reserves the right to withdraw any advertised post(s) at any point of time without assigning any reason thereof.
21. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for Examination/Interview.
22. The criteria for short listing of candidates for the post of Assistant Professor will be as per UGC regulation, 2018 as adopted by the Government of Rajasthan. The University reserve the right to conduct written examination for short listing of suitable candidates.
23. As per UGC Gazette Notification dated 12-10-2021 "The UGC, in view of COVID-19 pandemic, has decided to extend the date of applicability of Ph.D. degree as mandatory qualification for direct recruitment of Assistant Professor from 01-07-2021 to 01-07-2023." Therefore such candidates who possess NET/JRF/SLET/SET in relevant subject (if they satisfy other eligibility conditions) are eligible to apply for the post of Assistant Professor up to 01-07-2023.

24. Academic/Research Score will be calculated as per the UGC regulation issued in 2018 (Table-2) and to be computed only on the publication approved by the UGC in its notification dated 23.03.2017 and subsequent notification from time to time.
25. The Academic/Research Score calculated in the application form is only indicative of the applicant's eligibility and it shall be confirmed following due scrutiny by the appropriate committee constituted by the University.
26. The candidates are suggested to attach and send the hard copies of research papers/publications/certificate of seminars-conferences/certificate of invited speakers etc. along with the hard copy of the application form. **The valid proof of peer reviewed journal, impact factor, authorship claim etc. should be provided along with the application form otherwise the score may not be allotted as per the applicant's claim.** University shall not be responsible for any mistakes in calculation of API score arising due to non attachment of valid proof.
27. The time taken by candidates to acquire M. Phil. and/or Ph. D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment
28. For the posts where experience is essential, the experience of only those candidates shall be treated valid, who were selected by a duly constituted competent committee, i.e. experience of only those candidates who were selected by a duly constituted competent authority will be counted.
29. All matters related to recruitment shall be subject to jurisdiction of Rajasthan High Court, Jodhpur.

Registrar