

Promotion of gender equity during the year

2021-2022



Maharaja Ganga Singh University

A State University of Higher Education for Dignity and Self-Reliance

Approved by UGC under Section 12B of the UGC Act 1956

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<https://mgsbikaner.ac.in>

Following are the activities conducted by the Centre for Women Studies in Academic Session 2021-22:

1. **23.06.2021:** Online International Webinar on the topic "Social Marginalization of Women in India" under the joint aegis of the University's Center for Women's Studies and the Department of History, Unity Women's College, University of Calicut, Kerala was organized. In which Global Peace Ambassador Jyotirmaya Thakur from London and Dr. Vishwaraksha, Director of the Center for Women Studies, University of Jammu and Kashmir and Nareen Sukram from Canada expressed their views.
2. **25.11.2021:** on the occasion of International Day for the Elimination of Violence against Women, a discussion was organized by the School of Law on the topic of social awareness against increasing violence against women.
3. **10.12.2021:** In the School of Law and Deptt. of English, a Seminar on "Protection of Human Rights" on the occasion of Human Rights Day was addressed by human rights activist Dr. Prabha Bhargava.

Provide the weblink to:

- Annual gender sensitization action plan(s)
- Specific facilities provided for women in terms of:
 - a. Safety and security
 - b. Counseling
 - c. Common rooms
 - d. Daycare Centre
 - e. Any other relevant information

Response:

Safety and Security

The university pays utmost attention to the safety and security of its members and facilitates a safe environment that is free from ragging, sexual harassment etc. The university ensures enforcement of discipline and student safety by Proctor's office, which coordinates with law enforcement agencies and security agencies. Entry into the university is restricted and allowed only after proper verification at the entry gate. Identity cards are issued to the University staff and Students. Proctorial board members, Anti ragging Squad, Anti Sexual harassment Squad and team of faculty members take regular rounds of the campus to provide a safe, conducive academic environment. To promote behaviors that create an atmosphere that ensures gender equality and equal opportunities, Departments, Centre for Women Studies and Anti-Sexual Harassment cell organizes gender sensitization programs and other programs. The Anti Sexual

harassment cell ensures that the mechanism for registering complaints is safe, accessible and sensitive. It takes cognizance of complaints about sexual harassment, conducts enquiries, provides assistance and justice to the victims, recommend penalties and take action against the harasser, if necessary. ICC (Internal Complaint Committee) meets on need basis to address any complaints from students, teaching and non-teaching members and takes necessary action. It also makes arrangements for appropriate psychological, emotional and physical support (in form of counseling, security and other assistance) to the victim if so desires.

Counseling

1. Counseling sessions are held to acquaint the girls with the latest security updates provided by the government and the University.
2. In counseling sessions girls are advised how they should take recourse to the It measures when in peril.
 - Girls are encouraged to be bold enough
 - Mentor-Mentee sessions
 - Career counseling and Guidance Committee

Common rooms

A spacious and comfortable common room is available for girls.